

**MTI**

Aspire Beyond Expectations

CASE STUDY

Executive Coaching: 1 on 1 Leadership Support

AT A GLANCE

CHALLENGES

- Struggling to lead
- Ineffective results
- Low confidence
- Needing support

BENEFITS

- Improved leadership results
- Enhanced team dynamic
- More effective leadership skills
- More trust and collaboration on the team

ABOUT MTI

MTI is an organizational consulting and coaching company focused on leadership training, coaching, consulting and facilitation. With over 23 years of experience MTI brings quality and depth of experience to every engagement it is on as well as years of experience in many government agencies.

THE CHALLENGE

Leadership can be lonely. Working at the top of the team and having your team members rely on you to create a vision and implement the strategy to get there takes an enormous amount of leadership skill. Leaders are often promoted to their roles because they were good in their technical skills but are not necessarily supported in developing the soft skills of leadership. This results in ineffective leadership tools and tactics that are not getting the results that the leader is looking for whether a leader is new or transitioning to a higher level leadership capacity.

THE SOLUTION

MTI designs six-to-eight-hour coaching sessions over a specified period to work with leaders in government agencies. The sessions are based on the individual needs of the leader, as determined by an initial conversation.

The coaching sessions are designed to strengthen and empower the skills of leaders. Coaching guides the leaders to behave more intuitively as they interact with their respective direct reports and teams. These sessions improve confidence amongst leaders as well as enhance team results.

MTI

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THE RESULTS

Expected outcome of working with MTI coaches:

- Improves Leadership Effectiveness and results
- Boosts individual & team performance
- Establishes a culture of accountability
- Better rapport between leaders & direct reports
- Improves collaboration & innovation
- Enhances leader confidence



Ready to have a discussion with MTI? Click here!

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Empowering Leaders through Coaching.



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