



CASE STUDY

Facilitation: Leadership Retreats

AT A GLANCE

CHALLENGES

- Lack of team bonding
- Need for creation/alignment around vision, mission, or strategy goals
- Need to collaborate more

BENEFITS

- Build Trust
- Improve Communications and Collaboration
- Enhance Team Dynamics
- Create a more cohesive team

ABOUT MTI

MTI is an organizational consulting and coaching company focused on leadership training, coaching, consulting and facilitation. With over 23 years of experience MTI brings quality and depth of experience to every engagement it is on as well as years of experience in many government agencies.

THE CHALLENGE

Teams often feel disconnected, siloed or not in alignment when switching to hybrid or virtual work environments, when going through major changes such as a new leader or new strategies, and/or when aren't aligned around the big picture of vision, mission, values or goals. This lack of cohesion of a team can lead to lack of trust, true collaboration and cohesion.

THE SOLUTION

MTI works with leaders or organizers of leadership and team retreats to determine the needs of the team and what outcomes are desired out of the leadership retreat or teambuilding session.

Then, MTI creates a sample agenda and focus for the session and review it with the organizers of the event.

Furthermore, MTI plans and facilitates the event by coordinating the session, ensuring all participants whether in the room or online are fully able to be a part of the event and then finally ensuring that the outcomes of the session are reached.

Finally, MTI evaluates the session to determine what worked well and what could be done better.

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Using Facilitation to Foster Strong Team Dynamics



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