

NSF Facilitation Past Performance

TEAM BUILDING AND FACILITATION			
Customer:	National Science Foundation		
Role (Prime/Sub):	Subcontractor	Prime:	Copia Leadership
Prime Info (if sub):	<i>(Name, title, address, phone, email)</i>		
CO POC Name & Title:	CO POC Address:	CO POC Phone & Email:	
Tech POC Name & Title:	Tech POC Address:	Tech POC Phone & Email:	
Contract#:		Contract Type:	
Contract Value:		Period of Performance:	
Description of the type of worked performed: Facilitation			
Overview: MTI performed a team facilitation for the National Science Foundation Division of Mathematical Sciences. MTI held three leadership meetings with the leadership team organizing the event to understand goals and objectives. Through those meetings MTI understood that DMS wanted to conduct an assessment to help in teambuilding with the group of 40 people. MTI discussed different assessment options with DMS and we decided upon using StrengthsFinders. The final outcome of these meetings was a finalized agenda for the first half of the day around using StrengthsFinder and then the second half of day focused on strategic goals, challenges to those goals and how to address those challenges. Prior to the meeting MTI distributed Strength Finder so that each participant could fill out the assessment and the results could be leveraged at the meeting. During the Team Meeting, MTI conducted a team introduction activity for everyone to get to know each other in the room and then transitioned to the official portion of the team building session, StrengthsFinder. MTI provided an overview of the assessment as well as the individual results of each person. Then MTI provided an overview of the team results. The assessment results were used in order for the team to understand themselves better as well as how they compare to their respective teams in regard to their strengths. MTI then conducted team building activities to help provide a more complete understanding of team and individual results. During the second part of the day, MTI facilitated a discussion of the current strategy and vision of the organization as well as challenges in the organization of NSF as a whole that may present challenges to that strategy. Then through different breakout group conversations, anonymous feedback input, large group conversations MTI was able to help the group brainstorm ways to address the challenges in multiple areas. Finally MTI was able to help the group prioritize actions to address the challenges in multiple areas. After the session MTI sent out an evaluation to assess the effectiveness of the session as well as the outcomes of the day.			