



CASE STUDY

Change Management Consulting

AT A GLANCE

CHALLENGES

- Unable to manage change in the organization.
- Unaligned teams
- Lack of team

BENEFITS

- Enhanced change management processes
- Team alignment
- Enhanced acceptance
- and buy in of change
- More effective
- organizational development

ABOUT MTI

MTI is an organizational consulting and coaching company focused on leadership training, coaching, consulting and facilitation. With over 23 years of experience MTI brings quality and depth of experience to every engagement it is on as well as years of experience in many government agencies.

THE CHALLENGE

Often organizations are going through change but only focus on the process, strategy or technology part of the change. As a result the people get ignored leading to change efforts failing. People don't buy into the change process, resistance to the change is rampant, and the effort is stalled, doesn't get the impact it wants or ultimately gets shelved. Often change efforts forget the people part leading to 70% failure rate of change efforts.

THE SOLUTION

MTI consultants work with the organization to determine what the change is, develop change management strategies and implementation plans, communications plans. MTI also develops ways to interact with leaders and employees throughout the organization to ensure understanding, buy-in and acceptance of the change as they become more familiar with the change, understand the impact on them and then begin to understand what to do in the change process. MTI guides the leaders and organization through a change process to ensure that resistance to changes are minimized and that the people within the organization come along with the change.





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MTI PROVIDES THE FOLLOWING RESULTS IN CHANGE MANAGEMENT CONSULTING

- Alignment of leaders around a change effort
- Development of strategies and implementation plans to support the buy and acceptance of the people within the organization for the change
- Success in implementing change efforts



Ready to have a discussion with MTI? Click here.

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"Tangible Change"



MTI

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